



# ACHIEVING GENDER EQUITY IN THE ACT

## Group Survey Workbook



For more information  
scan the code or go to:  
[www.yoursayconversations.act.gov.au/  
achieving-equity-women-and-girls-act](http://www.yoursayconversations.act.gov.au/achieving-equity-women-and-girls-act)



**ACT**  
Government

# Survey for groups and organisations

Community conversations are a social and dynamic way for you to provide feedback.

Connect with a local community organisation or get together with a group of friends, colleagues, neighbours or your family for a guided community conversation.

This survey acts as the questions you might like to ask in your group conversation.

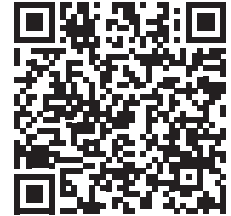
You can find ideas on how to get a group conversation together here:

[www.yoursayconversations.act.gov.au/achieving-equity-women-and-girls-act](http://www.yoursayconversations.act.gov.au/achieving-equity-women-and-girls-act)

Once you have conducted your conversation you can provide your feedback via the QR code:

All responses submitted are confidential. You can find our full Privacy Policy on our website

[www.act.gov.au/privacy](http://www.act.gov.au/privacy)



## Group responses to the third action plan

### Tell us about your group

I am filling out this survey through a guided community conversation

☐ Yes ☐ No Other (please specify)

How many people are there in your group?

Which genders are represented in your group?

☐ Male ☐ Female ☐ Non-binary ☐ Other ☐ Prefer not to say

Do any members of your group wish to identify with any of the following diversity groups?

Select all that apply

- ☐ **Woman working in a male dominated industry**  
NB: Male dominated industries include mining, public administration, safety, utilities, transport, construction, manufacturing, wholesale trade, agriculture, IT and real estate.
- ☐ Person from a culturally and linguistically diverse background ☐ LGBTIQ+ ☐ Person older than 65
- ☐ Person with caring responsibilities – child/ren, family member, other ☐ Veteran ☐ Person with a disability
- ☐ Aboriginal and/or Torres Strait Islander ☐ Person younger than 25

In one or 2 sentences describe your group. For example: sporting organisation, community group, work colleagues.

# The ACT Women's Plan 2016-26

The ACT Government is preparing the third and final action plan under the **ACT Women's Plan 2016-2026**.

The following questions aim to find out more about your experiences and provide an opportunity for you to tell us about changes that might help achieve gender equity in the ACT.

Our questions are focused on finding out more detail about what we know are community priorities and to understand what other actions we need to consider.

We are interested in understanding the experiences of women and women with diverse lived experiences.

The Third Action Plan has 5 areas of focus. You can respond to questions on as many of the 5 areas that you are interested in by selecting from the topics below:

- ☐ Health and wellbeing    ☐ Safety and inclusion    ☐ Leadership and workforce participation
- ☐ Housing and homelessness    ☐ Appropriate and accessible services

## Health and wellbeing

You can choose which of the following questions your group would like to answer.

You do not need to answer all the questions, and you can skip any questions that members of your group would prefer not to answer.

Do issues around health and wellbeing impact women differently?

- ☐ Yes    ☐ No    ☐ Unsure

If yes, how?

How can health and wellbeing services better meet the needs of women?

For example, improve affordability, improve wait times, different opening times, clearer information about services, translated information about services, over the phone or online options.

Has COVID changed the way members of your group access mental and physical health services?

☐ Yes ☐ No ☐ Unsure

If yes, how?

Did the impact of COVID change the way members of your group manage unpaid work and caring responsibilities?

☐ Yes ☐ No ☐ Unsure

If yes, how?

Would members of your group like to see more done to support women's work/life balance?

☐ Yes ☐ No ☐ Unsure

If yes, how?

What barriers do women face when accessing menstrual and reproductive products?

How could these barriers be addressed?

Are there any other points from your discussion on health and wellbeing that you would like to add?

## Safety and inclusion

You can choose which of the following questions your group would like to answer.

You do not need to answer all the questions, and you can skip any questions that members of your group would prefer not to answer.

What factors impact how safe members of your group feel during the daytime?

Select all that apply

- |   |   |   |
|---|---|---|
| <input type="checkbox"/> The reputation of the location                 | <input type="checkbox"/> The amount of lighting     | <input type="checkbox"/> Access to public transport           |
| <input type="checkbox"/> The space is populated with people             | <input type="checkbox"/> The space is accessible    | <input type="checkbox"/> It is open with good visibility      |
| <input type="checkbox"/> There is a variety of different people present | <input type="checkbox"/> Your familiarity with area | <input type="checkbox"/> Your knowledge of previous incidents |
| <input type="checkbox"/> Other (please specify)                         | <input type="text"/>                                |   |

How can safety in public places be improved during the daytime?

What factors impact how safe members of your group feel during the night time?

- |   |  |   |
|---|--|---|
| <input type="checkbox"/> The amount of light in the public space        | <input type="checkbox"/> It is open with good visibility | <input type="checkbox"/> The space is populated with people   |
| <input type="checkbox"/> There is a variety of different people present | <input type="checkbox"/> Access to public transport      | <input type="checkbox"/> Your knowledge of previous incidents |
| <input type="checkbox"/> The reputation of the location                 | <input type="checkbox"/> The space is accessible         | <input type="checkbox"/> Your familiarity with the area       |
| <input type="checkbox"/> Other (please specify)                         | <input type="text"/>                                     |   |

How can safety in public places be improved during the daytime?

How could the ACT Government make our city more liveable and inclusive for women?

What one change would you recommend to improve access to Domestic and Family Violence services for all women in the ACT?

If any, what factors impact women's access to transport, including active travel and public transport?

How could women's access to transport, including active travel and public transport be improved?

Are there any other points from your discussion on safety and inclusion that you would like to add?

## Leadership and workforce participation

You can choose which of the following questions your group would like to answer.

You do not need to answer all the questions, and you can skip any questions that members of your group would prefer not to answer.

What would you change to attract more women to work in male dominated industries?

For example: greater flexibility of work hours/days, culture, role models, access to training, education through schools.

What do members of your group see as the biggest barriers for women to enter or re-enter the workforce?

Select all that apply

- |  |  |  |
|--|--|--|
| <input type="checkbox"/> Caring duties               | <input type="checkbox"/> Criminal record               | <input type="checkbox"/> Time                  |
| <input type="checkbox"/> Complex systems to navigate | <input type="checkbox"/> Funds                         | <input type="checkbox"/> Access to information |
| <input type="checkbox"/> Language barriers           | <input type="checkbox"/> Physical/mental health issues | <input type="checkbox"/> Confidence            |
| <input type="checkbox"/> Educational barriers        |  |  |

How could these barriers to entering the workforce be addressed?

What do members of your group think would help more women to take on leadership positions?

Have any members of your group started, or tried to start, their own business or not-for-profit recently?

☐ Yes ☐ No ☐ Prefer not to say

If yes and they are a woman, gender diverse or non-binary person, did they experience any specific challenges based on their gender?

If yes, how could these barriers be addressed?

What programs have members of your group seen, or would like to see, that help create a more positive and inclusive workplace culture?

Have members of your group experienced a change in how they do their work as a result of COVID?

☐ Yes ☐ No ☐ Don't know

If yes, have the changes been positive - if so how?

If yes, have the changes been negative - if so how?

Are there any other points from your discussion on leadership and workforce participation that you would like to add?

## Housing and homelessness

You can choose which of the following questions your group would like to answer.

You do not need to answer all the questions, and you can skip any questions that members of your group would prefer not to answer.

Has housing insecurity impacted any members of your group in the last 12 months?

☐ Yes ☐ No ☐ Prefer not to say

If yes, what was the impact?

In what areas would members of your group like to see more support to improve housing security for women?

For example: education to support financial literacy, more support for managing superannuation, improved access to housing services

What would members of your group like to see the ACT Government do to better support housing and prevent homelessness for women?

Select all that apply

☐ Support for older women

☐ Housing availability and suitability

☐ Impacts and opportunities in service delivery

☐ Consideration and support relating to domestic family violence and sexual assault

☐ Single service point to bring together all services / support that may be required

☐ More consideration of children and parents

☐ Other (please specify)

How can the ACT Government better support women to make their homes more liveable and/or energy efficient?

Are there any other points from your discussion on housing and homelessness that you would like to add?



## Appropriate and accessible services

You can choose which of the following questions your group would like to answer.

You do not need to answer all the questions, and you can skip any questions that members of your group would prefer not to answer.

Do issues around access and appropriateness of services impact women differently?

☐ Yes ☐ No ☐ Unsure

If yes, how?

What are your biggest concerns and barriers when accessing services?

For example availability of services and appointments, transport, language barriers, cost, waiting times?

How could the ACT Government make its services more accessible for people with caring responsibilities?

Would any members of your group like to provide an example of a time they had a positive experience using a service? What made it positive?

If you have a positive example of a service working well, how can the ACT Government change its services to do more of this?

Has COVID changed the way members of your group access services?

☐ Yes ☐ No ☐ Unsure

If yes, how?

Has COVID changed the way members of your group would like see services delivered?

☐ Yes ☐ No ☐ Unsure

If yes, how?

Are there any other points from your discussion on appropriate and accessible services that you would like to add?

## Thank you

Thank you for taking the time to discuss these issues and share your thoughts with us.

Now you have completed your conversation, there are a few ways you can provide your feedback.

Go to the survey for groups and organisations online and fill in the online survey or you can photograph/scan this completed form and upload it as a submission here:

<https://yoursayconversations.act.gov.au/achieving-equity-women-and-girls-act>

Alternatively, you can mail it to: Office for Women, GPO Box 158, Canberra ACT 2601

**For more information contact the Office for Women**  
on 02 6205 5681 or at [women@act.gov.au](mailto:women@act.gov.au)